

**ROSS VALLEY FIRE DEPARTMENT
STAFF REPORT**

For the Meeting on October 5, 2023

To: Labor-Management Subcommittee

From: Dan Mahoney, Interim Fire Chief

Subject: Staff Recommends the Labor-Management Subcommittee Appoints One Committee Member to Serve as the Subcommittee Co-Chair.

RECOMMENDATION:

Staff Recommends the Labor-Management Subcommittee Appoints One Committee Member to Serve as the Subcommittee Co-Chair.

BACKGROUND/DISCUSSION:

The Department created a Labor-Management Subcommittee on January 8, 2020. At the January 12, 2022 Board Meeting a “Staffing/Deployment” side letter presented by the labor group was approved. Part of the side letter agreement was to expand membership of the Labor-Management Subcommittee to include at least one Association Member representing labor, one Board Member from each member agency and the Management Committee. This Subcommittee would meet at least quarterly, and discuss how to increase staffing.

On April 20, 2022 the Subcommittee held a meeting appointing Director Steve Burdo as the Board Chair and Labor Representative Oscar Arenas as the Co-Chair.

At the September 13, 2023 Board Meeting, the Fire Board appointed one Board Member, Director Elizabeth Robbins, from Ross to fill the Town of Ross’s vacancy on the Labor-Management Subcommittee.

The current Labor-Management Subcommittee Members are:

- Ross: Director Elizabeth Robbins
- San Anselmo: Director Steve Burdo
- Sleepy Hollow FPD: Director Thomas Finn
- Fairfax: Director Stephanie Hellman
- Labor Representative: Sid Jamotte
- Labor Representative: Tomas Pastalka
- Labor Representative: Tim Grasser
- Management Committee: Dave Donery (Executive Officer)

- Management Committee: Dan Mahoney (Interim Fire Chief)
- Management Committee: Christa Johnson (Ross Town Manager)
- Management Committee: Heather Abrams (Fairfax Town Manager)

The Co-Chair position is currently vacant as Labor Representative Oscar Arenas is no longer on the Subcommittee. The Co-Chair seat will need to be filled by the subcommittee.

FISCAL IMPACT:

There is no fiscal impact associated with this item.

Encl.: 2022 Side Letter Staffing/Deployment - Attachment #1